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ARCHCARE RECEIVES 2023 GREAT PLACE TO WORK CERTIFICATION

New York, NY, January 19, 2023 –<u>ArchCare</u>, the Archdiocese of New York's healthcare system that every day cares for more than 9,000 seniors, the poor and persons with special needs, is proud to be CertifiedTM across the system by <u>Great Place to Work®</u> Institute and its senior care partner Activated Insights. The certification process involved surveying 100% of employees from across the health system and evaluating more than 60 elements of team members' experience on the job. These included employee pride in the organization's community impact, belief that their work makes a difference, and feeling their work has special meaning. Rankings are based on employees' experiences, no matter who they are or what they do.

"It is no secret that the past few years have been an extremely challenging time to work in the healthcare industry, and this year's Great Place to Work certification is a true honor," said Scott LaRue, President and Chief Executive Officer of ArchCare. "In a time when so much is being asked of our employees, it is more important than ever that our ministry demonstrates the same level of care and commitment to the wellbeing of our Care Members as we do the patients and families that we serve daily. We're tremendously proud to maintain this prestigious certification for a second consecutive year. We continue to build on the strong foundation of our exemplary culture to give our employees the resources they need to bring their best selves to work and provide the unparalleled care that is synonymous with facilities in the ArchCare system."

Great Place to Work is the global authority on high-trust, high-performance workplace cultures. Through its certification programs, Great Place to Work recognizes outstanding workplace cultures.

"We applaud ArchCare for seeking certification and publicly sharing its employees' feedback," said Dr. Jacquelyn Kung, of Great Place to Work's senior care partner Activated Insights. "These ratings measure its capacity to earn its own employees' trust and create a great workplace for high performance."

Last year, the following facilities and programs within the ArchCare network were honored with certification: <u>ArchCare at Carmel Richmond Healthcare and Rehabilitation Center</u>; <u>ArchCare at Home</u>, ArchCare Community Services; ArchCare Corporate, <u>ArchCare Senior Life (PACE)</u>, Family Home Health Care, and Providence Rest. This year, the entire health system was awarded this distinction.

ArchCare's Great Place to Work® Certification follows another major industry accolade. In 2022, ArchCare celebrated its fourth consecutive year on Newsweek's Best Nursing Homes – New York list. Five nursing homes managed by ArchCare received top ranking by Newsweek in its "America's Best Nursing Homes 2023" report.

About ArchCare

ArchCare is the Continuing Care Community of the Archdiocese of New York, and one of the nation's largest and most dynamic Catholic healthcare systems. ArchCare provides quality care to thousands of people of all faiths through its home and community-based and residential care programs, including health plans and nursing home alternatives, adult day care, long-term skilled nursing care, short-term rehabilitation, home care, assisted living, hospice, an acute care specialty hospital and services for people with Huntington's disease, HIV/AIDS, developmental disabilities and other specialized care needs.

About Activated Insights and Great Place to Work

Activated Insights is the senior care affiliate of Great Place to Work, the global authority on high-trust, high-performance workplace cultures. Through its aging services <u>certification</u> program, Activated Insights helps Great Place to Work recognize outstanding workplace cultures in the aging services industry and produce the annual Fortune "Best Workplaces for Aging Services[™] as well as other Great Place to Work Best Workplaces lists for Millennials, Women, Diversity, Small & Medium Companies, and various regions. Through its employee engagement platform, Activated Insights helps clients create great workplaces that outpace peers on key business metrics like revenue growth, profitability, and retention.

Learn more at <u>ActivatedInsights.com</u> and on <u>LinkedIn</u>, <u>Twitter</u>, <u>Facebook</u> and <u>Instagram</u>.

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